



Woodport Netball Club Incorporated

Policy Document

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WPNC POLICY DOCUMENT

Version Control

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Endorsement

Name	Role	Date
Jo Caisley	President	14.08.2017
Amanda Cashion	President	2.10.2019
Nat Howells	President	16.11.2025



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1 Introduction

Woodport Netball Club (WNC) is a participating club of Gosford Netball Association. WNC is a fun family friendly club that promotes enjoyment and participation in all areas of netball.

1.1 Purpose and Context

The Purpose of the Policy Document is to provide the Committee and Members with guidelines to assist in the operation of the Club. This document is supplementary to the policies of [NSW Netball](#) and [Gosford Netball Association](#), [WNC's Constitution](#), [Netball NSW Constitution](#) and [GNA Constitution](#).

The Policy Document has been developed in the best interest of Members however decisions on all matters shall remain at the discretion of the Committee

1.2 Definitions

Affiliation means the Gosford Netball Association Affiliation Day. The date is determined by GNA each year and is normally in late February.

Club means Woodport Netball Club.

Committee means the Woodport Netball Club Committee

GNA means Gosford Netball Association.

Graded team means a team containing players who have undergone a specific grading process as determined by the Executive and is formed through independent assessment of player ability. Graded teams consist of players who have been assessed on their playing ability and commitment, with the highest graded teams consisting of the players who demonstrate the level of ability and commitment required to complete at that level.

MPIO means Member Protection Information Officer.

NNSW means Netball NSW.

Pre-formed team means a team that is generally a team of individuals who whilst wishing to be competitive, have a more significant focus on friendship and enjoyment. In most cases this is a team of friends who have been together for several years and wish to remain that way. As such these teams may elect not to be graded and to remain together.

WNC means Woodport Netball Club.

2 Membership

2.1 Membership fees

Membership fees include fees paid to NNSW, GNA and WNC.

The committee shall determine the annual membership fees to be charged to members at a committee meeting after the annual fees for NNSW and GNA are known. Determination of the WNC portion of the membership fee shall consider the anticipated costs of equipment, umpires, annual awards, end of year gifts, administration and other expenses that may be incurred throughout the year ahead.



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Members must pay the membership fee at the time of registration or prior to affiliation in order to guarantee inclusion in a team.

In the case of financial hardship, members may apply to the Committee for alternative payment terms for the Club portion of the membership fee.

In all cases, players must not take the court until adequately covered by insurance provided as part of the NNSW portion of the membership fee.

Membership for Junior players may be covered by the WNC Keep Kids in Sport Fund (refer section 8).

Membership fees for Net Set Go participants must be paid in full, online, at the time of registration as welcome kits are dispatched by NNSW at the time of registration.

2.1.1 Cancellation

If a player registers and pays the membership fee and later cancels the registration:

- i. If the cancellation occurs prior to Affiliation, the membership fee will be refunded in full less a non-refundable administration fee of \$10.
- ii. If the cancellation occurs after Affiliation but before Round 1, the WNC portion of the membership fee will be refunded in full less a non-refundable administration fee of \$10. The NNSW and GNA fees are non-refundable after Affiliation.
- iii. If the cancellation occurs at or after Round 1 and up to and including Round 7, no refund will be given except in extenuating circumstances that are out of the control of the Member. This will be determined at the discretion of the Executive Committee. In this case, a pro rata refund of the WNC portion of the membership fee less a non-refundable administration fee of \$10 will apply.
- iv. If the cancellation occurs after Round 7, no refund will be given in any circumstance.

If a player registers and pays the membership fee and the Club is unable to place the member in a team prior to Affiliation, the membership fee will be refunded in full.

2.1.2 Late registration

If a player registers in Round 10 or later, the membership fee payable will comprise of a 50% discount of the WNC fee and the applicable NNSW and GNA fees.

2.1.3 GNA representative player fees

The committee may at its discretion offer to contribute towards fees payable by Members that have been selected as GNA representative players. The financial contribution shall be up to \$100 per member representative player, capped at a maximum total contribution of \$500 per year, equally distributed amongst the member representative players.

2.2 Life membership

Life membership shall be awarded in accordance with Clause 5.2 of the Constitution.

Distinguished service to the Club shall mean service to the Club for a minimum period of ten (10) years as either a Committee member, coach, manager and/or umpire.

Life Members shall have any registration fees paid for them by the Club.



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The Committee may elect to fix the total number of persons who may be Life Members at any one time and the maximum number of Members who may be awarded Life Membership in any year.

To acknowledge Life Membership, a plaque will be awarded to the Member at the annual Club presentation.

3 Member protection

This Policy aims to ensure that WNC's core values, reputation and positive behaviours are maintained. This Policy assists with ensuring every person involved in the sport is treated with dignity, respect and are protected from abuse or harm.

This Policy assists to ensure persons involved in the sport are aware of their legal and ethical rights and responsibilities.

WNC reserves the right to investigate a breach of this policy and take disciplinary action against any person or organisation that is bound to this Policy and in breach of it.

The WNC Member Protection Policy directly adopts, complies with and is bound by the following policy documents of our umbrella organisations:

[Netball Australia Member Protection Policy](#)

[Netball Australia Safeguarding Children and Young People Policy](#)

[Netball NSW Code of Behaviour Policy](#)

3.1 Member protection procedures

As part of the WNC Member Protection Policy, all volunteers, committee members and officials will be provided with a copy of the Netball NSW Codes of Behaviour Policy clause(s) relevant to their position within the club.

Adults who work or volunteer in child-related work in NSW must have a Working with Children Check (WWCC). WNC must verify the WWCC details and keep records of anyone they have in child-related work this includes all committee members, umpires, coaches, assistant coaches, managers and other club volunteers.

3.2 Child safety commitment statement

WNC is strongly committed to a sporting environment that is safe, supportive and friendly for children and young people. Our focus is on skill development, physical activity and building the confidence of our young members through fun, positive learning.

Woodport Netball Club's core values include being welcoming, transparent and inclusive. We strive to create and maintain a safe culture for children and young people through our committee, coaches and managers.

We are committed to building an environment in which children feel respected, valued and encouraged to reach their full potential.



4 Committee

The Committee positions and a list of duties expected of each role are included as **Attachment**

A. The expected duties may vary from year to year at the discretion of the Committee.

Nominations and election of committee shall be in accordance with the WNC Constitution.

5 Teams

5.1 Formation of teams

Teams shall be assembled by the Committee prior to Affiliation.

WNC allows both pre-formed and graded teams to exist within their club and the Committee shall strive to place all players in a team that is suitable to them, having regard to GNA and WNC policies.

Whilst the Club wishes to retain players and encourage more players to join our club, we recognise that this may not always suit both the player/family and the club. Where a player cannot be placed in a suitable team we will support that player/family to find a club that has a more suitable team.

The Committee may adjust team placement having regard to player availability for training as set by Coaches.

Notwithstanding any clause within this policy, howsoever intended, WNC has the right to deny or approve any request under this policy with consideration to the best outcome for the club.

5.2 Pre-formed teams

New or existing teams wishing to nominate as a pre-formed team must do so in writing to the Club Secretary prior to the Club's registration closing date, which will be advertised on the Club's website.

Prior to submitting a request, the team's coach or manager must consult all players/families in the team and seek individual commitment. Failure to do so may result in the request being denied.

The coach or manager must submit a list of players, who having been consulted, wish to remain in that team for the next season. Failure to do so may result in the request being denied.

Where vacancies in pre-formed teams exist, WNC reserves the right to place additional players in the team, which will generally be done in consultation with team management.

5.3 Grading

5.3.1 Purpose

Grading is for players not in "pre-formed" teams. This will allow for a review and positioning of players:

- moving from Netta's into Junior division or from Junior into Senior division.
- to ensure all new players to the club have been assessed.
- to ensure that all graded players have the opportunity to play at the highest grade for their ability.



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Grading shall be held if there are enough registered players for more than one team in the age group or combined age groups, taking into consideration GNA Grading policy and any nomination for pre-formed teams submitted to WNC.

5.3.2 Grading process

If it is deemed necessary to grade players the following process shall be followed:

Prior to Grading Day

A Grading panel shall be selected from within the Club and across the netball community in accordance with Section 5.3.3 Grading panel.

A date and time of grading shall be selected. Grading shall preferably be held prior to Affiliation.

All players to be graded shall be provided with sufficient notice of the date and time of grading.

Umpires shall be arranged to assist with the Grading process. Grading provides an opportunity for accredited training umpires to train new umpires.

Players shall pre-nominate two positions they prefer to play.

Scoring sheets shall be prepared for the Panel members and the expectations of the Grading panel shall be explained to Panel members.

On Grading Day

- Grading shall consist of a round robin event which will allow for players in the age group to play off against one another i.e. the Grading panel shall assess individual player's abilities and also in comparison to other players.
- The Grading panel shall be located away from others including committee, players and player's families.
- The Grading panel shall score each player in accordance with a pre-defined process to facilitate later review and discussion.
- During grading, all discussions shall be held quietly amongst the Grading panel members.

Following Grading

- Coaches may be called upon for input into each player at an independent meeting with the Grading panel and/or Committee. This will assist the Grading panel and Committee with the correct team balance.

All coach's reports, grading sheets and Grading panel discussions are strictly confidential. Parents and guardians must not approach members of the Grading panel for information.

Placement of extra players in graded teams, where vacancies exist, will occur only where the player is deemed of suitable playing ability for that grade/team.

5.3.3 Grading panel

The Panel shall consist of a minimum of three (3) people selected by the Committee.



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No person on the Grading panel shall be permitted to be involved in the grading of players if they are deemed to have a conflict of interest with the team, players or any other conflict of interest that may arise.

Members of the Grading panel shall have the following qualifications:

1. Netball NSW Select for Netball Success;
2. Netball NSW Rules of Netball Theory; and
3. Netball Australia Development Coaching Accreditation.

If insufficient Panel members are available with these qualifications, the Committee shall select the next most suitable Panel members available.

5.4 Team names

All WNC teams shall be named after a native Australian tree. Pre-formed teams may continue to utilise the same team name each year. The name given to new teams shall be determined by the Committee.

5.5 Training

Training will be organised based on the most suitable day/time for coach and players. Players are required to attend training. Players/parents must contact coach/manager if unable to attend training.

Penalties in relation to court playing time during the season may apply at the coaches discretion for players with non or low attendance at training.

5.6 Player health and safety

Where a player appears unwell or injured, the Coach has a duty of care to the player's health and safety and may require that the player cease play for part or the remainder of the training session or game.

In the case of serious injuries or illnesses, the coach may request a medical clearance before allowing the player to return to play.

5.7 Player time on court

Coaches shall give all players equal time on court as is practical and possible during the rounds (excluding the finals series). This does not take into consideration player absence due to holidays, work, illness, injury or other absences outside of the Club's control. For example, if the Coach had scheduled for Player X to have a full game in Round 7 but the player was unable to attend Round 7 due to work, there is no requirement for the Coach to adjust team schedules so that the player can then have a full game in Round 8 instead.

During the finals series, all players shall play a minimum of one (1) quarter in each game.

Coaches shall keep records of training attendance and game time for each game and player throughout the season.



6 Umpires

6.1 Minimum requirements

All teams shall be encouraged to supply a minimum of two (2) umpires.

Notwithstanding any GNA minimum requirements, prospective umpires shall be:

- Players in the Junior Division with a minimum of two (2) years' competition playing experience
- Players in the Senior Division
- Any other adult.

Prospective umpires must complete the following process:

- Obtain a pass in the Netball NSW Rules of Netball Theory Exam
- Complete the GNA Beginner Umpire Course or as otherwise determined by GNA.
- Undertake a minimum of four (4) training sessions with a WNC training umpire or additional sessions as deemed to be required until the umpire is able to confidently umpire a game without assistance.

6.2 Umpire allocations

The Umpires Convenor shall allocate umpires to games as assigned by GNA each week in consultation with WNC umpires' availability. Where insufficient umpires are available to fill WNC allocations, umpires shall be sought from other clubs to avoid the team having to forfeit or pay a fee to GNA.

The Umpires Convenor shall keep records of WNC allocated games, the umpire, the umpire award level and the amount to be paid. These details shall be provided to the Club Treasurer when umpire payments are due.

6.3 Umpire Payments

Umpires shall be paid on the basis of the umpiring level they have attained and in accordance with **Attachment B**.

The Club shall pay Woodport umpires as soon as possible after rounds five (5), ten (10) and fifteen (15) and after the Grand Final.

6.4 Provision of umpires to other Clubs

WNC may assist other Association clubs by providing umpires to cover requested allocations if available. The Umpires Convenor shall keep details of such games and provide to the Club Treasurer so that an invoice can be issued when suitable. WNC shall charge the other Club the maximum rate for that type of game in accordance with **Attachment B**.

7 General policies

7.1 Club colours

The colours of the club shall be Black, Gold and White.

7.2 Club logo

The Logo of the Club shall only be used with the approval of the Committee.



7.3 Club uniform

The Club uniform is comprised of:

- A-line dress in Club colours with flame design around the base and Club logo on the front left. Sponsor logos may be printed on the back and front right
- Black bike pants
- A polo shirt in Club colours with flame design around the base and Club logo on the front left. Sponsor logos may be printed on the back and front right
- Black shorts / tights
- Black socks
- Visor in Club colours (optional)

Uniform items ordered by the Club for sale to members include:

- A-line dresses
- Polo shirts
- Socks
- Visors
- Hoodies#
- Training shirts#
- Spray jackets#
- Scrunchies#

These items may be offered for ordering from time to time.

The Uniform Officer shall, in consultation with the Committee:

- Maintain adequate stock of dresses in all children's and adult's sizes.
- Arrange non-compulsory uniform items from time to time by seeking orders amongst members.

The Uniform officer shall keep accurate records of any uniform and supplementary uniform items ordered.

The Uniform officer shall keep records of any stock on hand and provide to the Committee at the Annual General Meeting.

7.4 Publicity & Communication

The Club Publicity Officer shall provide accountability and control over material published on the Club's website and social media platforms. The Club Secretary is responsible for the majority of club related communications.

7.4.1 Website

The Club's website shall be kept up to date for the benefit of members and prospective members and shall include:

- Current information on competitions, social events, committees, policies, constitution, sponsors etc.
- No offensive content



- No photos unless permission is obtained from the player's parents. Care shall be taken not to provide identifying information.

7.4.2 Social media

The Club may post information on Social media platforms including Facebook and Instagram.

- All social media posts, blogs, status updates and tweets shall be treated as public comment.
- Posts (written, photos or videos) shall be family-friendly and feature positive Club news and events.
- No personal information about members shall be disclosed.
- No statements shall be made that are misleading, false or likely to injure a person's reputation.
- No statements shall be made that might bring the Club into disrepute.
- Abusive, discriminatory, intimidating or offensive statements will not be tolerated.
- Offending posts will be removed and those responsible will be blocked from the site.

7.4.3 Communication

Club communication channels shall protect members privacy, maintain clear boundaries and ensure that bullying and harassment does not occur.

Committee members, coaches and team managers may use SMS, email or messaging apps to provide information about competition, training, club-sanctioned social events and other Club business, however:

- SMS messages shall be short and about club matters
- Email communication shall be used when more information is required.
- Communication involving children will be directed through their parents unless prior approval is provided.
- Electronic communication:
 - Shall be restricted to club matters
 - Must not offend, intimidate, humiliate or bully another person o Must not be misleading, false or injure the reputation of another person
 - Shall respect and maintain the privacy of members o Must not bring the club into disrepute.

8 Sponsorship and Grants

8.1 Sponsorship

Sponsors shall be sought by the Committee in order to bolster the financial resources of the Club and provide additional opportunities to members.

Sponsorships shall be mutually beneficial to both the Club and its members and to the Sponsor organisation. Sponsorships shall take the form of a financial or in-kind contribution. Proposed sponsorship packages are included in **Attachment C**. Sponsorship packages may be varied at the discretion of the Committee.

Any new Sponsorship opportunities shall be brought to the Executive Committee for approval prior to entering into any sponsorship agreement.



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The Club Secretary shall keep a register of the details of any Sponsorship Agreements that the club has entered into. The Executive Committee shall ensure that all conditions of any agreements are met annually.

8.2 Grants

Any grant opportunities shall be brought to the Committee for agreement prior to preparing an application. All grants that are received by the Club shall be advised to the Committee at the first available opportunity.

The Grants officer or Club Secretary shall keep a register of all grants received and any conditions that may apply to receipt of the grant. It is the responsibility of the Executive Committee and the Grants officer to ensure that any conditions of grants are complied with.

8.3 WNC Keep kids in sport fund

The keep kids in sport fund is to provide financial assistance for Junior players to enable them to play netball and thrive. Whether it be contributing to registration fees or uniforms, the aim is to have a positive impact on the lives of young people on and off the sports field.

The keep kids in sport fund is for new and current junior netball players who show both interest and skills in netball and due to personal circumstances or financial hardship do not have the means to register.

A committee member can nominate via email to the Secretary a junior player for this yearly scholarship. The scholarship includes:

- WNC to cover all registration fees for the player and / or
- \$100 credit towards WNC uniform

The executive committee members will review and decide on all nominations every 12 months.

9 Awards and Gifts

Awards and Gifts will be presented to non-comp Net Set Go players after their last game for the season at Gosford Netball Courts.

All other Club awards and gifts shall be presented at the annual Club Presentation, held 1-2 months after the end of the season. The Club may also nominate members for annual GNA awards, presented following the March Past at the commencement of the season.

9.1 Club perpetual awards

The following Club perpetual awards may be awarded on an annual basis:

- Umpire of the Year
- Junior Club person of the Year
- Senior Club person of the Year
- Coach of the Year
- Player of the Year

The Umpire of the Year award shall be determined by the Umpires Convenor.



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All other perpetual awards shall be determined by assessing nominations. Nominations shall be sought from members on the provided nomination form. The Committee shall assess nominations on the basis of the criteria included in **Attachment E**. Any committee member with a conflict of interest with any nomination (eg. if the nomination is for the committee member or a relative of the committee member) shall be excluded from assessing the corresponding perpetual award.

Perpetual awards shall consist of:

- Engraved name on a perpetual trophy that the award winner shall take care of for one (1) year.
- Small engraved trophy for the award winner to keep

9.2 Team awards

Coaches of junior teams may present two (2) awards to selected team members based on their performance throughout the season they

1. Player's Player award
2. Sportsmanship award

9.3 End of year gifts and trophies

Gifts and trophies shall be awarded to members at the end of year presentation to acknowledge the efforts and achievements attained throughout the season.

End of year gifts and trophies shall be in accordance with **Attachment E**. Gifts shall be of a value determined by the Committee each year depending on the financial state of the Club.



Attachment A – Committee Position Descriptions

All Positions

- Attend quarterly committee meetings and Annual General Meeting
- Provide position reports / updates as required
- Be familiar with WNC, GNA and Netball NSW Constitution and Policies
- Assist with fundraising where required

President – Executive Committee Member

- Chair monthly executive committee meetings
- Chair quarterly committee meetings
- Approve all expenditure
- Work with and recruit sponsors
- Work with Fundraising Officer to ensure fundraising opportunities are followed up and organised
- Issue registration email reminder to all members
- Issue welcome email to all members at the beginning of each season
- Ensure all committee members fulfill their duties
- Problem solving and conflict resolution when required
- Keep up to date on all teams' progress
- Liaison with GNA as required
- Prepare and provide an end of year report for GNA / Newsletter
- Chair AGM each year, following protocols for nominations and selections of committee members

Treasurer – Executive Committee Member

- Attend monthly executive committee meetings and quarterly committee meetings
- Organise and monitor Club's finances
- Promptly collect, receipt and bank any monies received
- Responsible for processing online banking transfers
- Monitor WNC bank accounts
- Reconcile accounts with bank statements monthly
- Report monthly to committee meeting
- Prepare annual accounts and provide copies of all documents to the Executive Committee and Secretary for review
- Forecast any issues that may affect the club finances

Member Protection Information Officer – Executive Committee Member

- Attend monthly executive committee meetings and quarterly committee meetings
- Be first point of contact within the club for any persons considering making a complaint under the Member Protection Policy
- Remain confidential, impartial and provide timely information and support
- Act as a sounding board and provide information about resolution options available to address the individuals concerns



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- Ensure our clubs standards of behaviour and code of conduct is adhered to
- Treat all complaints seriously
- Investigate all complaints including relevant history and information
- Liaise closely with the President and Executive Members regarding any complaints
- Liaise with GNA regarding any complaints or issues and be first point of contact for these
- Ensure knowledge of and commitment to Netball NSW Member Protection Policy
- Ensure correct complaints process is followed

Secretary / Assistant Registrar – Executive Committee Member

- Support the President as required.
- Attend monthly executive committee meetings and quarterly committee meetings
- Book GNA clubhouse for quarterly committee meetings
- Organise agenda for meetings and distribute, remind members of meetings
- Take and distribute minutes to meetings
- Oversee registrations with Registrar and attend GNA registration training
- Follow up any business arising from GNA council meetings
- Receive and distribute all correspondence to the club
- Maintain contact lists for Coaches/Managers, Executive & Committee Members and Life Members
- Ensure working with children register and checks as required for volunteers in accordance with Office of Children's Guardian
- Clear mailbox/pigeonhole at GNA on Saturdays
- Receive forfeits from GNA and notify any Woodport teams involved as soon as possible
- Liaise with Department of Fair Trading each year providing copies of Financial Reports and other relevant information
- Maintain a register of the details of any Sponsorship Agreements

Registrar

- Attend quarterly committee meetings
- Attend GNA registration training
- Oversee grading, in conjunction with coaches and committee
- Point of contact for new registrations at the beginning of each year
- Liaise with Treasurer on payments received and assist Treasurer when required to maintain sound financial records
- Inform Communications officer of any parents / guardians or players who do not consent to their photo or their child's photo being published online.
- Provide comprehensive age group listings/records to assist Grading
- Work with MPIO to coordinate a Grading Committee and Grading Day
- Provide information of registered members interested in umpiring, coaching or managing for the season to the committee
- Ensure all players have been placed in a team
- Ensure photos are all up to date with GNA



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- Responsible for any de-registrations or late registrations and complete appropriate paperwork for submission to GNA at start of season and ongoing
- If not enough players to make up a team, actively work with WNC recruitment officer to try and recruit new players.

Communications & Grants Officer

- Attend quarterly committee meetings
- Work with Recruitment Officer in November / December to create flyers for distribution to schools etc
- Promotion of the club and activities on WNC website, Facebook and Instagram pages
- Update Facebook page regularly to ensure communication to members and answer questions
- Maintain WNC's website
- Update website and Facebook posts with sponsorship details as required
- Provide two executive officers with access and passwords to the website and all social media platforms.
- Work with the registrar to ensure that permission is obtained from player or parent of player of a minor before publishing photos.
- Investigate any Grants offered to sporting clubs throughout the year
- Advise Committee of any Grants you intend to apply for

Presentation & Awards Coordinator

- Attend quarterly committee meetings
- Work with Communications Officer to distribute information to WNC members about Perpetual Awards
- Organise the committee to Receive all end of year award nominations
- Source and purchase trophies for 'Player of the Week' for each Net Set Go and Junior Teams (up to and including U12's)
- Liaise with Coaches Coordinator for end of season team awards
- Organise presentation for Net Set Go teams to take place on day of their last game of the season
- Liaise with President and Fundraising Officer on location for WNC end of year presentation
- Research and Liaise with Committee on end of season gifts for teams if required.

Recruitment Officer

- Attend quarterly committee meetings
- Work with Communications Officer in November / December to create flyers for distribution to schools etc
- Reach out to local schools, summer sport clubs and community groups to advertise WNC
- Research and liaise with Committee on ideas for how to grow WNC.

Fundraising & Sponsorship Officer

- Attend quarterly committee meetings



- Organise between one to three fundraisers each netball season
- Work with President to engage sponsors for WNC
- Point of contact for liaison with Bunnings, Cadbury or other fundraising contacts regarding major fundraising throughout the year
- Collection and banking of fundraising monies in conjunction with Treasurer
- Researching and providing relevant information to committee on other fundraising opportunities throughout the season

Umpires Convenor

- Attend quarterly committee meetings
- Ensure each team has at least one nominated person as their Umpire for the season
- Ensure teams participating in gala days have a suitably qualified umpire
- Encourage the development of umpires within the club, ensuring all are aware of upcoming courses, training sessions and programs
- Educate and develop umpires within the club in accordance with GNA and Netball NSW guidelines, including following procedures for White Awards, Gosford Badge, etc.
- Allocate umpires as required by GNA ensuring that umpires are appropriately assigned to games at their level
- Distribute allocations each week to umpires and executive committee
- Create, maintain and update complete register of umpires available for duties each season, including qualifications and contact details
- Ensure we have a base of umpiring runners or coaches/mentors for new umpires
- Liaise with GNA on all umpiring related matters including attending umpire convenor meetings as required
- Be available to handle enquiries on Saturdays, or ensure a substitute is available to handle any queries, concerns that may arise during the day
- Nominations for end of year Umpiring awards
- Create and update weekly a spreadsheet of fees owing to umpires.
- Provide the spreadsheet to Treasurer to ensure all umpires are paid in 5-week blocks (round 6, 11 and following last round)
- Ensure umpires are allocated to semi-finals, finals and grand finals as requested by GNA

Uniform & Equipment Officer

- Attend quarterly committee meetings
- Attend registration and grading days to assist with fittings of new uniforms
- Liaise with supplier for any new uniform orders
- Work with Secretary and Registrar to utilise Player HQ for uniform orders.
- Process orders as required with manufacturers
- Review uniform and supplier pricing in consultation with committee and arrange viewing of samples
- Purchase of all new equipment, sourcing best price available
- All teams need to receive 1 new match ball and use previous season's ball for training



WPNC POLICY DOCUMENT

- Coaching kits to consist of: 1 new match ball; old match ball and cheaper balls for training purposes, net bag, training bibs, match bibs/patches, first aid kit, dots and other relevant training material or equipment as approved by the Committee
- Obtain approval from the President prior to purchasing all new equipment
- Organise stocktake of all equipment from Coaches
- Annual stocktake and replenishing of all kits
- Organise storage of equipment year round
- Keep true and accurate records of all payments and expenses.

Coaches Coordinator

- Attend quarterly committee meetings
- Ensure coaches have been allocated teams
- Email NSW Netball Codes of Behaviour and WNC Policy to all coaches and managers at start of season
- First point of contact for all Coaches
- Coordinate Coach the Coaches sessions
- Coordinate Gala Days or Carnivals ensuring teams have an umpire and assist with registration process
- Work with Equipment officer to ensure all coaches have equipment as required
- Work with Registrar and Secretary to ensure photos are all up to date with GNA
- Liaise with coaches regularly regarding training and development
- Assist coaches with information relating to training programs, online systems available, development of players

Executive Committee

- The Executive Committee shall exercise the functions and powers of the Committee between meetings of the Committee, and its decisions shall be subject to ratification by the Committee at the next meeting.
- Ensure the presentation of a financial report to all Committee meetings and make recommendations to Committee on matters of finance and policy.
- The Executive Committee is empowered by the Committee to take appropriate action under the Member Protection Policy pursuant to WNC's Constitution against any Registered Member of the Club. Any decision taken under the Member Protection Policy is not subject to ratification by the Committee.



Attachment B – Umpiring Rates

Game Type	Rate per Game
No Award / Level 0	
Trainee (first 4 weeks)	\$ 5.00
Junior	\$ 10.00
Senior (incl 17's)	\$ 12.50
White	
Netta 7/8/9	\$ 15.00
Junior	\$ 15.00
Senior (incl 17's)	\$ 17.50
Gosford	
Netta 7/8/9	\$ 15.00
Junior	\$ 17.50
Senior (incl 17's)	\$ 20.00
National C	
Netta 7/8/9	\$ 15.00
Junior	\$ 20.00
Senior (incl 17's)	\$ 25.00
National B	
Netta 7/8/9	\$ 15.00
Junior	\$ 25.00
Senior (incl 17's)	\$ 30.00
Runners Trainers	
All games	\$ 15.00



Attachment C – Sponsorship Packages

Gold Sponsor - \$3000 / year

- Logo on back of uniforms, coach's shirts, umpire shirts
- Logo displayed on Club website and Facebook Page
- Monthly Advert spot available on Club Facebook page during netball season (Sponsor to provide)
- Naming rights to Junior and Senior Club person of the Year awards
- Presentation of Junior and Senior Club person of the Year awards
- Sponsor signage displayed at End of Year Presentation (Sponsor to provide)

Silver Sponsor - \$2000 / year

- Logo on the front of dresses
- Logo on the sleeve of coaches and umpire shirts
- Logo on Club website and Facebook Page
- Bi-monthly advert spot available on Club Facebook page during netball season (Sponsor to provide)
- Naming rights to Player of the Year Award
- Presentation of Player of the Year Award
- Sponsor Signage displayed at End of Year Presentation (Sponsor to provide)

Equipment Sponsor - \$1000 / year

- Logo on coaches' equipment bags or match balls
- Logo on Club website and Facebook Page
- Bi-monthly advert spot available on Club Facebook page during netball season (Sponsor to provide)
- Naming rights to Coach of the Year Award
- Presentation of Coach of the Year Award
- Sponsor Signage displayed at End of Year Presentation (Sponsor to provide)

Bronze Sponsor - \$500

- Logo on Club website and Facebook Page
- Bi-monthly advert spot available on Club Facebook page during netball season
- Sponsor Signage displayed at End of Year Presentation (Sponsor to provide)

Publicity Sponsor – negotiable with Committee

This is a unique opportunity where a business may not have the funds to financially sponsor the club but does have a substantial amount of exposure within the sport of Netball that would be of benefit to WNC.

A decision to engage a publicity sponsor is to be decided by the Executive Committee with ratification by extended committee members.



Attachment D – Club Perpetual Award Criteria

Umpire of the Year Award

Purpose

The purpose of this award is to acknowledge and encourage outstanding skills and sportsmanship in umpires. The award can be presented annually.

Eligibility

To be eligible for this award, the umpire:

- must be a registered member of WNC;
- must have been consistently available and regularly attended umpire allocations for WNC throughout the current year; and
- must have successfully completed the Netball Australia Level 1 Umpiring course and attended the GNA Beginners Umpire course in the current or previous years.

Other factors that will be considered:

- displays consistent outstanding skills and/or consistent improvement in skills throughout the current season;
- strives for excellence whilst involved in activities related to umpiring;
- demonstrated achievement in umpiring eg. attainment of next level award or badge.
- responds positively to all officials of the game;
- displays a willingness to learn and improve their skills relating to:
- umpiring fairly;
- coping with difficult situations; and
- working with others in a team environment, including team officials, players and umpires;
- mentors and supports junior umpires where applicable;
- displays a strong knowledge of the rules, etiquette and tradition of the game;
- willingness to umpire additional games for WNC and other affiliated GNA Clubs when requested; and
- in achieving these outcomes, the player becomes a role model for all umpires.

Any umpire who has faced disciplinary action in any form is NOT eligible for the award.

Selection

The Umpires Convenor will select the recipient that most closely meets the above criteria. The selection shall be endorsed by the Committee. If no umpire is deemed eligible, the award does not have to be granted.

Decisions made by the Committee are final and no appeals will be entered into.

Allocation

The winning nominee will be announced at the annual presentation of WNC. The successful recipient will receive a trophy and have their name engraved on a perpetual trophy.



Junior Club Person of the Year Award

Purpose

The purpose of this award is to acknowledge the efforts, achievements and commitment of junior members who have made a significant contribution to netball in our Club. The award can be presented annually.

Eligibility

To be eligible for this award the member:

- must be a junior member of WNC; and
- must have volunteered in any capacity in the current season.

Other factors that will be considered:

- has made a significant contribution to WNC during the current season;
- has made a significant cumulative contribution to WNC including previous years;
- is an outstanding member of WNC;
- responds positively to all officials of the game;
- acts in the best interests of all Club members;
- encourages good sportsmanship and equity;
- demonstrates a passion for netball that deserves both recognition and further encouragement
- works honestly with all Club members in a team environment for the advancement of our club and netball in our local area;
- displays a commitment to Netball NSW, Gosford Netball Association and Club Policies and Codes of Behaviour; and
- shows a good knowledge of the rules, etiquette and tradition of the game.

Any individual who has faced disciplinary action in any form is NOT eligible for the award.

Selection

Nominations addressing the above criteria must be in writing on the supplied form and submitted to WNC Secretary no later than the date specified (normally the day following the Grand Final).

The Committee will evaluate all submissions and select the nomination which most closely exemplifies the above criteria. If no such nominations are received, the award does not have to be granted.

Decisions made by the Committee are final and no appeals will be entered into.

Allocation

The winning nominee will be announced at the annual presentation of WNC. The successful recipient will receive a suitable gift as decided by the Committee and have their name engraved on a perpetual trophy.



Senior Club Person of the Year Award

Purpose

The purpose of this award is to acknowledge the efforts, achievements and commitment of senior members who have made a significant contribution to netball in our Club. The award can be presented annually.

Eligibility

To be eligible for this award, the member:

- must be a senior member of WNC; and
- must have volunteered in any capacity in the current season.

Other factors that will be considered:

- has made a significant contribution to WNC during the current season;
- has made a significant cumulative contribution to WNC including previous years;
- is an outstanding member of WNC;
- responds positively to all officials of the game;
- acts in the best interests of all Club members;
- encourages good sportsmanship and equity;
- demonstrates a passion for netball that deserves both recognition and further encouragement
- works honestly with all Club members in a team environment for the advancement of our club and netball in our local area;
- displays a commitment to Netball NSW, Gosford Netball Association and Club Policies and Codes of Behaviour; and
- shows a good knowledge of the rules, etiquette and tradition of the game.

Any individual who has faced disciplinary action in any form is NOT eligible for the award.

Selection

Nominations addressing the above criteria must be in writing on the supplied form and submitted to WNC Secretary no later than the date specified (normally the day following the Grand Final).

The Committee will evaluate all submissions and select the nomination which most closely exemplifies the above criteria. If no such nominations are received, the award does not have to be granted.

Decisions made by the Committee are final and no appeals will be entered into.

Allocation

The winning nominee will be announced at the annual presentation of WNC. The successful recipient will receive a suitable gift as decided by the Committee and have their name engraved on a perpetual trophy.



Coach of the Year Award

Purpose

The purpose of this award is to acknowledge the efforts, achievements and commitment of coaches who significantly contribute to our game. The award can be presented annually.

Eligibility

To be eligible for this award, the coach:

- must be a registered member of WNC;
- must have coached a WNC team in the current competition; and
- must have minimum Foundation Level Netball Australia Coaching Accreditation.

Other factors that will be considered:

- demonstrates a willingness to improve and learn new skills eg. attainment of next level of accreditation, attendance at coach development workshop/clinic;
- strives for excellence both for themselves and their team;
- demonstrated achievement in competition aspects of the game in the current year and/or in relation to the previous year;
- coaches their team with fairness, fosters a positive team environment and acts in the best interest of the players;
- responds positively to all officials of the game;
- interacts fairly and respectfully with all players and parents/guardians;
- encourages and mentors junior coaches where applicable;
- displays an excellent knowledge of the rules, etiquette and tradition of the game eg. completion of Netball Australia Level 1 Umpiring course;
- displays a commitment to Netball NSW, Gosford Netball Association and Club Policies and Codes of Behaviour eg. member protection, Coaching Code of Behaviour; and
- in achieving these outcomes, the coach becomes a role model for other coaches.

Any coach who has faced disciplinary action in any form is NOT eligible for the award.

Selection

Nominations addressing the above criteria must be in writing on the supplied form and submitted to WNC Secretary no later than the date specified (normally the day following the Grand Final).

The Committee will evaluate all submissions and select the nomination which most closely exemplifies the above criteria. If no such nominations are received, the award does not have to be granted.

Decisions made by the Committee are final and no appeals will be entered into.

Allocation

The winning nominee will be announced at the annual presentation of WNC. The successful recipient will receive a trophy and have their name engraved on a perpetual trophy.



Player of the Year Award

Purpose

The purpose of this award is to acknowledge and encourage excellence, achievement and sportsmanship in players.

Eligibility

To be eligible for this award, the player:

- must be a registered member of WNC; and
- must have consistently attended training sessions and games for their WNC team in the current competition.

Other factors that will be considered:

- has shown consistent outstanding skills and sportsmanship and/or consistent improvement in skills throughout the current season;
- strives for excellence both on and off the court;
- attends all training sessions and games with a positive, encouraging and willing attitude.
- demonstrated achievement in netball eg. selection in a development or representative squad;
- responds positively to all officials of the game;
- displays a willingness to work with others in a team environment, including team officials and other players;
- displays a good knowledge of the rules, etiquette and tradition of the game; and
- in achieving these outcomes, the player becomes a role model for all players.

Any player who has faced disciplinary action in any form is NOT eligible for the award.

Selection

Nominations addressing the above criteria must be in writing on the supplied form and submitted to WNC Secretary no later than the date specified (normally the day following the Grand Final).

The Committee will evaluate all submissions and select the nomination which most closely exemplifies the above criteria. If no such nominations are received, the award does not have to be granted.

Decisions made by the Committee are final and no appeals will be entered into.

Allocation

The winning nominee will be announced at the annual presentation of WNC. The successful recipient will receive a trophy and have their name engraved on a perpetual trophy.



Attachment E – End of Year Gifts and Trophies

New Players Juniors	Plaque and engraved aluminium plate with name
Non-competition players	Medals + gifts e.g. scrunchie / bag
Juniors	Aluminium plate with season to stick on plaque + gift e.g. scrunchie / bag
Umpires	Umpire Convenor to select either, White cap, Whistle, Carry pouch/small backpack, White spray jacket, pants
Team awards	Trophy for 1. Players player 2. Sportsmanship award
Grand final winning teams	Discretion of the Committee
10 years' service awards	Discretion of the Committee
New life member	Discretion of the Committee
Sponsors	Discretion of the Committee